
JOB ADVERTISEMENT

Job holder TBD
Title: Community Development Officer (CDO)
Department: South Sudan Peace Fund (SSPF)
Supervisor: Field Coordinator
Location: Bor , Jonglei State Covering greater Pibor and Bor Counties (Duk, Twic East, Bor, Pibor, Pochala and Jie)

Applications are due on the 14th September

BACKGROUND

PACT Sudan is a U.S.-based NGO working in the areas of peace building, civil security strengthening and infrastructure rehabilitation in support of the CPA across Southern Sudan. Pact has been operating in Southern Sudan since 2002 through various donors and primarily operates in Southern Sudan through partnerships with local non-profit organizations.

POSITION'S SUMMARY;

The CDO will provide the link between local partners and Pact's Peace Program in their State. The overall vision of Pact's Peace program is to support sustainable peace and reconciliation as a foundation for recovery and development in Southern Sudan. The program purpose is to help create an "enabling environment" for the Comprehensive Peace Agreement (CPA) by serving as the Managing Agent of a Peace Fund supporting stability, peacebuilding and networking between multiple stakeholders including government partners (SSPC, SSDDRC, SSLA) as well as local NGOs and community based organizations.

The CDO, working closely with the Senior CDO, Project Managers and the Technical Team will work with local partners to design and implement programs S/he will support the strategic development of activities that promote an environment conducive to peaceful coexistence. Such activities may include the following: community dialogue and capacity building initiatives; strengthening local government; furthering the role of civil society organizations; supporting community security initiatives; improving access to independent information; to addressing structural issues such as land issues. The CDO will also work to ensure that all of Pact's activities (both WRAPP and Peace) are linked, adequately supervised, and communicated clearly, both internally and externally.

The Peacebuilding Technical Officer will be part of the Technical team supporting Pact's Peace Program. He/She will work closely with the Peace Advisor, the Peace Program Team Leader the other members of the Technical Team (MERL Advisor/Officer, Organizational Development Officer), and Project Managers to develop a program strategy for building the organizational capacity of Pact's partners. The position will be based out of Pact Sudan's Juba office but will be expected to spend significant time in the field supporting the Peace Program staff and activities.

Specific Duties & Responsibilities;

Working closely with the Pact's Senior CDOs, Peace Project Managers, Deputy Project Managers and the Peace Programs Team leader, the CDO shall:

- Developing relationships with local partners
- Mentoring, training local partners
- Developing proposals with local partners for submission to Project Managers
- Working closely with ODO to do OCAs with local partners to identify their needs
- Assist Partners in implementing approved activities
- Manage & Coordinate the successful planning implementation, monitoring and evaluation of the Pact activities in the assigned State;
- Support the Peace programs to ensure that project activities and outputs meet targeted performance standards at the field level;
- Track the project's progress and make changes to the activity plans where appropriate;
- Mobilize the necessary stakeholders for activities and interventions and establish and maintain regular contact with beneficiary groups and partner organizations, and liaise and coordinate with the appropriate government bodies to promote successful project implementation;
- Collaborate with multiple stakeholders to develop ideas, prepare joint endeavors, and ensure effective information sharing and coordination;
- Collect information on the local/regional situation and developments concerning security, political, environmental, economic and social issues
- Identify areas of intervention for Pact and local partners
- Represent Pact and promote good public relations with communities, partners' organizations, authorities and associated networks as requested by the Juba office;
- Support community based engagement and advocacy on key thematic issues central to the Pact's Peace Program (gender, returnees, environment, youth, peace committees, etc).
- Draft monthly and quarterly work plans, including activities descriptions, budgets, timetables and expected results in liaison with the Senior CDO;
- Prepare and submit in timely fashion, regular (monthly) reports on all project activities in accordance with the format prescribed by the Senior CDO and MER officer in Juba;
- Contribute as required to Peace reporting outputs – including quarterly and annual reports;
- Represent Pact at the local and state level;
- Promote understanding of compliance with the Pact Sudan guidelines, policies and procedures to the Pact partners, authorities and communities at large.
- Participate in strategic project planning and review meetings, and program coordination meetings.

Qualifications and Requirements:

- A minimum of two years experience designing, managing and implementing conflict-sensitive and peacebuilding programs in Sudan;
- Knowledge of the partners/communities in the State of their responsibility
- A Bachelors Degree or the equivalent in the social sciences, international relations, development Studies, conflict and peacebuilding, or relevant Field Experience;
- A strong team player with excellent interpersonal skills;
- Strong ability to perform and prioritize multiple tasks;
- Fluency in English and excellent English writing skills
- Strong analytical and leadership skills;
- Must be able to work effectively with government officials
- Knowledge of Arabic and local languages useful, but not essential;
- Ability and willingness to travel to remote parts of Sudan;
- Prior experience in Sudan or other conflict or post conflict country desirable;
- Consensus building and creative problem-solving skills
- **Ability to work and be flexible in a less than perfect environment**

PERSONAL TRAITS, QUALITIES AND APTITUDES

- Perform a variety of duties often changing from one task to another of a different nature without loss of efficiency or composure.
- Accept responsibility for the direction, control and planning of an activity.
- Work independently
- Relate to others in a manner that creates a sense of teamwork and co-operation.
- Maintained effective communication with colleagues, both junior and senior.
- Respond appropriately to environmental and safety hazards and function effectively in emergency situations
- Utilize systems effectively to ensure economical use of equipment and supplies.

Send in your applications to Attention, Human Resource Manager Pact Sudan plot 64, Block 2, 2nd class Hai Malakal or by email to sudanhr@pactworld.org

This job opportunity is open to only Sudanese nationals. Candidates from Jonglei State are highly encouraged to apply.